



INSTITUTE OF WOMEN & ETHNIC STUDIES

JOB ANNOUNCEMENT

EDUCATION POLICY FELLOW

Department:	Collective for Healthy Communities (CHC)
Employment Status:	Part-Time
Salary:	Salary starts at \$25/hr
Application Deadline:	Saturday, June 15, 2024
<i>This position has the option for telecommuting, hybrid, or remote work.</i>	

JOB SUMMARY:

Under the direction of the Director of IWES' mental health division, the Collective for Healthy Communities (CHC), the Education Policy Fellow will work closely with CHC's reACTion team to research, analyze, and develop policies to improve youth mental health outcomes. reACTion is a program that works to promote Black youth mental health in Louisiana by addressing the ways in which social, political, and economic systems shape behaviors and access to resources for Black youth. It is designed to reduce suicidality and improve mental health outcomes for Black youth in New Orleans by assessing and communicating recommendations for implementing high-impact policies in schools, the juvenile legal system, and social services settings through collaborations with local community leaders. The Fellow should have a strong background in education policy and a passion for and commitment to promoting mental health and well-being among youth. Current law students are encouraged to apply.

DUTIES AND RESPONSIBILITIES:

- Research and analyze existing education policies related to youth mental health at the local, state, and federal levels
- Identify gaps and opportunities for policy reform to better support youth mental health in educational settings
- Collaborate with stakeholders, including policymakers, educators, mental health professionals, and community members, to gather input and perspectives on policy needs
- Develop policy recommendations and strategies to advocate for change in support of youth mental health
- Draft policy briefs, reports, and other communications materials to articulate IWES' position on key issues

- Monitor legislative and regulatory developments related to youth mental health and education policy
- Represent IWES in meetings, conferences, and other forums to promote policy and build partnerships
- Contribute to the organization's overall mission and strategic goals through teamwork and collaboration with colleagues
- Engage in IWES staff meetings
- Work directly with five youth Fellows that reACTion's Policy Advisory Fellowship and the Collective for Healthy Communities team

QUALIFICATIONS:

- Graduate level or higher experience in education policy, public policy, public health, social work, or a related field
- Experience with education policy analysis, education advocacy, or related work
- Experience with and/or working knowledge of the Louisiana legal system
- Familiarity with legislative processes and advocacy strategies at the local, state, and federal levels
- Awareness of current youth mental health landscape
- Strong research, analytical, and critical thinking skills
- Excellent written and verbal communication skills, including the ability to communicate complex ideas clearly and persuasively
- Experience working with diverse stakeholders and building coalitions
- Ability to work independently with supervised guidance
- Experience working with diverse populations; respect for cultural, racial, ethnic, linguistic, and sexual diversity is essential
- Excellent organizational and time management skills
- Commitment to IWES' organizational mission
- Proficiency in Google Docs and the larger Google Suite
- Reliable technology for remote work
- Excellent interpersonal and written communication skills, including experience in cross-cultural exchanges
- Commitment to equity, diversity, and inclusion in policy development and advocacy efforts

HOW TO APPLY

Email cover letter, resume, and 3 professional references no later than
June 15, 2024 to jobannouncement@iwesnola.org
 with the Subject **Education Policy Fellow Position**

ORGANIZATIONAL BACKGROUND

Incorporated in 1993, the Institute of Women & Ethnic Studies (IWES) is a not-for-profit 501(c)(3) organization based in New Orleans, Louisiana. IWES is dedicated to improving the physical, mental, and spiritual health and quality of life for women of color and their families.

IWES works with communities, schools, individuals, policymakers, artists, and organizations to address health gaps and inadequate systems through community-driven, tailored health and wellness services. IWES combines advocacy, education, program delivery, training, media production, and research to improve wellness in communities. IWES works in the following areas: Resilience, Well-Being, and Mental Health; Adolescent Health; and Maternal and Child Health.